

Workforce UPDATE

SEPTEMBER 2021



JobsOhio Network
.....Partner



OWENS
COMMUNITY COLLEGE



Lucas County
Wood County



northwest ohio regional economic development



Top 10 Corporations Hiring

1. ProMedica
2. The Dollar General
3. Mercy Health
4. Walmart
5. Home Depot
6. Blanchard Valley Health System
7. Marathon Petroleum Corporation
8. Spectrum
9. Lima Memorial Hospital
10. Kroger Co.

Top 5 Corporate Occupations

1. Registered Nurses
2. First-Line Supervisors of Retail Sales Workers
3. Retail Salespersons
4. Customer Service Representatives
5. First-Line Supervisors of Food Preparation and Serving Workers

Top 10 Manufacturers Hiring

1. Marathon Petroleum Corporation
2. First Solar
3. Owens Corning
4. Cooper Tire & Rubber Company
5. Dana Incorporated
6. Bob Evans Food Inc.
7. Whirlpool
8. O-I Corporation
9. Magna Corporation
10. PPG Industries

Top 5 Open Manufacturing Occupations

1. First-Line Supervisors of Production & Operating Workers
2. Industrial Engineers
3. Maintenance and Repair Workers, General
4. Heavy and Tractor-Trailer Truck Drivers
5. Production Workers, All Other

Source: CEB Talent Neuron Analytics 08/13/2021

2ND QUARTER INTERNSHIP REPORT: NORTHWEST OHIO

TOP FIVE COMPANIES ADVERTISING INTERNSHIPS

1. Walgreens
2. Bon Secours Mercy Health
3. Premier HVAC Ilc
4. Therma-Tru, ProMedica, University of Toledo (tie)
5. Loves Travel Stops

TOP FIVE INTERNSHIP POSITIONS ADVERTISED

1. Pharmacists / Pharm Techs
2. Bus & Truck Mechanics
3. Industrial Engineers
4. Marketing Support
5. Heating & Air Conditioning Techs

Source: Conference Board (<http://ohiolmi.com/asp/omj/hw.htm>)

Lowest Total Workforce in 10 Years

The average total available workforce for Northwest Ohio, which includes all employed and unemployed people, was 587,533 for the second quarter of 2021. This is the lowest number of people in the region for the last 10 years for this period.

Unemployment in Northwest Ohio averaged 5.8% for the 2nd quarter of 2021. It was 16% for the same period in 2020. The second quarter average unemployment was 6.1% for the nation and 6.3% for Ohio in 2021.

As of June 2021, 21,645 job

openings were advertised in Northwest Ohio according to Wanted Analytics. The top four occupations in demand were Sales, Healthcare, Transportation, and Office Support. These categories represented 49% of all job posted in Northwest Ohio. Sales and Healthcare were each 14% of all occupations posted.

Of all jobs posted in June of 2021 approximately 53% required a high school education, 47% required a two-year or four-year degree or more. The total number of internships advertised was 329, which is an increase of

108 over last year.

The number one certification sought was a driver's license while the second was a CDL license. Four of the top 10 non-manufacturing corporations hiring were in healthcare. The top five occupations in the manufacturing area were First Line Supervisor, Industrial Engineers, Maintenance / Repair, Heavy Truck Drivers, and Production Workers.

The Gross Regional Product for the region was up \$75.45 billion dollars compared to 2011 at

\$63.09. The State of Ohio was up at \$104.73 at \$701.29 billion from 2011. The regions share of this was up .18% from 2011.

The Regional Growth Partnership and JobsOhio, Owens Community College, Terra Community College, NORED, Penta County JVS and Lucas and Wood County OhioMeansJobs offer this quarterly snapshot of the economic status in Northwest Ohio. This data tracks the vitality of our regional economies as well as offers insights into workforce development trends and issues.

Owens Workforce Training Produces Job-Ready Workers



Quinton D. Roberts,
Dean of Owens
College Workforce
and Community
Services

As Northwest Ohio's leader in workforce education and training, Owens Community College works with companies as well as individuals to close the skills gap and produce job-ready workers.

Owens Workforce and Community Service's office continues to collaborate with local and regional businesses thanks to the leadership from the college's new president, Dr. Dione Somerville, the eighth president in Owens' history.

Owens will work with companies that need job-ready workers by creating a network with current students or alumni. Owens graduates are a resource for area employers.

For those companies that want to train or upskill their existing workforce, Owens provides training solutions. Owens customizes workforce training for students and companies that can include courses that lead to an academic degree or certificate, an industry-recognized certification, or a certificate of completion for a professional development course. In addition, Owens offers customized training for companies.

"We also work with non-profit partners to train unemployed and underemployed individuals," said Quinton Roberts, Owens Dean of Workforce and Community Services. "In June of this year, eight students graduated from our welding program in downtown Toledo with one of our partners, the Cherry Street Mission. One of those students elected to enroll at Owens to continue his education in welding. The others were all offered employment opportunities from local companies. The training was a win for everyone."

Other training opportunities exist in machining, tool and die, and welding through collaborative efforts with non-profit organizations from both Lucas and Wood Counties.

The Regional Advanced Manufacturing Partnership (RAMP) in Findlay is another Owens collaborative partnership.

"RAMP is an apprenticeship that blends classroom instruction with on-site work experience at a sponsoring company's manufacturing facility," Roberts explained. "It incorporates a selective admissions program where students are chosen to participate by a sponsoring company based on the student's academic success, math capabilities, and interpersonal skills during the interview process. The sponsoring company

pays for at least 50 percent of the student's tuition and fees at Owens, and employs the student for a minimum of 24 hours per week."

RAMP graduates gain a foundation and working knowledge of robotics, fluid/power, pneumatics, machining, and electrical skills. This mix of multi-skilled education and on-the-job training hours provides a strong pathway of opportunity upon graduation. At the completion of the program, students graduate with an Associate of Technical Studies Degree in Applied Engineering.

All recent RAMP graduates are now full-time employees of their sponsoring companies. Owens expects to launch a similar RAMP program in the Lucas and Wood County area over the next year.

Another skill in demand is truck driving. This profession is dependent upon high quality, CDL A-licensed drivers. Owens truck driving classes are ready to train interested individuals today. The Owens graduate employment rate is more than 90 percent, "thanks to the quality of our training and demand for truck drivers in northwest Ohio," Roberts said. "We purchased two new trucks for training last year and we also are investing in simulation technology to enhance our training."

For more information on how Owens Workforce training provides you job ready people visit owensworks.com.

Penta Career Center is a Solution to the Skills Gap



Edward Ewers,
Superintendent
of Penta Career
Center

Penta Career Center and Career Technical Education (CTE) offer solutions to eliminate skills gaps within our community. Penta Career Center was the first multi-county career center in the country. Since 1965, we have provided students the opportunity to complete their career-technical training with skill sets that make them immediately employable, as well as being able to continue for post-secondary education. We are proud to have provided training for more than 40,000 high school and adult students for 56 years.

Penta also offers students the opportunity to earn industry credentials and participate in early job placement experiences.

During the 2020-2021 school year, Penta students earned more than 2,000 industry-recognized credentials. These important certifications are not only beneficial to the students, but also for employers. Many students with industry credentials are available for immediate employment. Through our job placement experiences, students are receiving the training they need to be highly employable.

Penta's Adult-Post Secondary is a recognized Ohio Technical Center (OTC), governed by the same Ohio Department of Higher Education agency that oversees all other higher education institutions in the state. Our OTC provides opportunities for adults that want to learn a new skill or obtain an industry-recognized credential to become employable. We also work with area employers to provide customized training options for their current workforce.

In recent years, Penta has partnered with other school districts in Northwest Ohio

to educate the community and area employers about the benefits of career-technical education. Penta Career Center, Toledo Public Schools, Oregon City Schools, Sylvania City Schools and Washington Local Schools, have joined forces to establish "CTE Connects." Not only does CTE Connects raise awareness of the value of Career Technical Education (CTE) in our region, it also serves as a resource to help business and industry grow its talent pool of skilled workers.

For more information and to learn how you can be involved and support this effort, please visit www.CTEconnects.org.

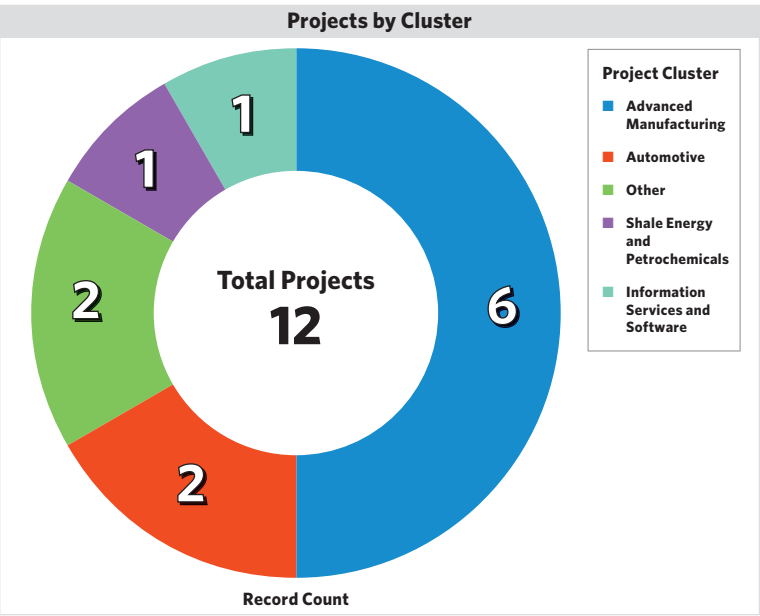
Starting in October 2021, we will expand our Work-Based Learning (WBL) initiative. Our goal is to focus on equipping our students with the necessary foundational skills for workplace entry. Students will participate in personalized WBL experi-

ences through career awareness, career exploration, career preparation, and career training activities. We invite business and industry from around our region to work with us to further develop opportunities for our students. Businesses can become involved in several ways such as CTE advisory committees, job placement experiences, internships, and by visiting and working directly with students on our campus.

Ultimately, the more options there are for our students to work closely with employers, the better our economy will benefit in the future. Penta Career Center and CTE is part of the solution to eliminating the skills gap in our region as well as in our country.



For additional information or to connect with Penta Career Center, please visit pentacareercenter.org or call 419-666-1120.



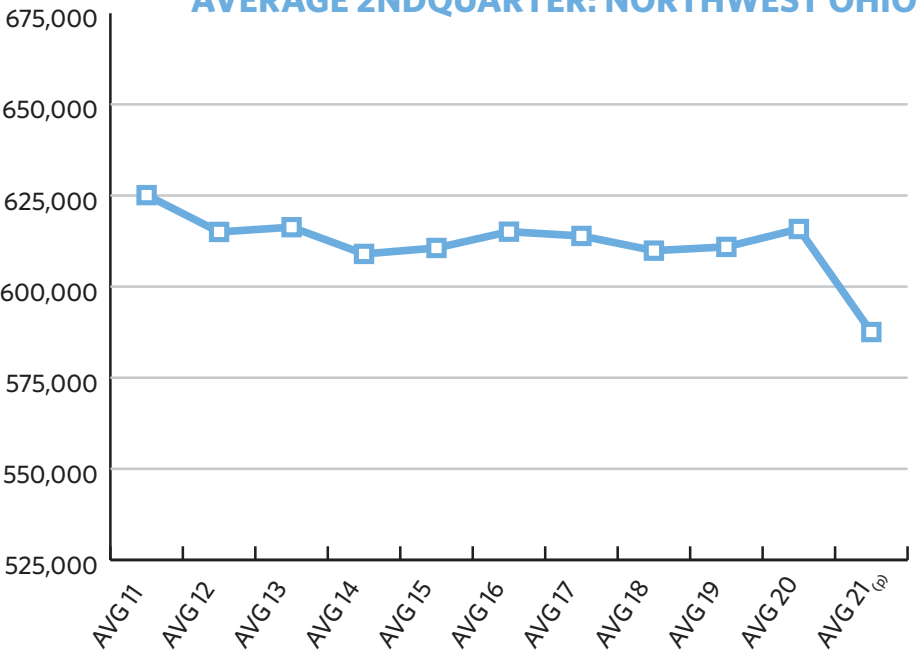
JOB SOHIO INVESTMENT - 2ND QUARTER 2021

2,502 Jobs Created

717 Jobs Retained

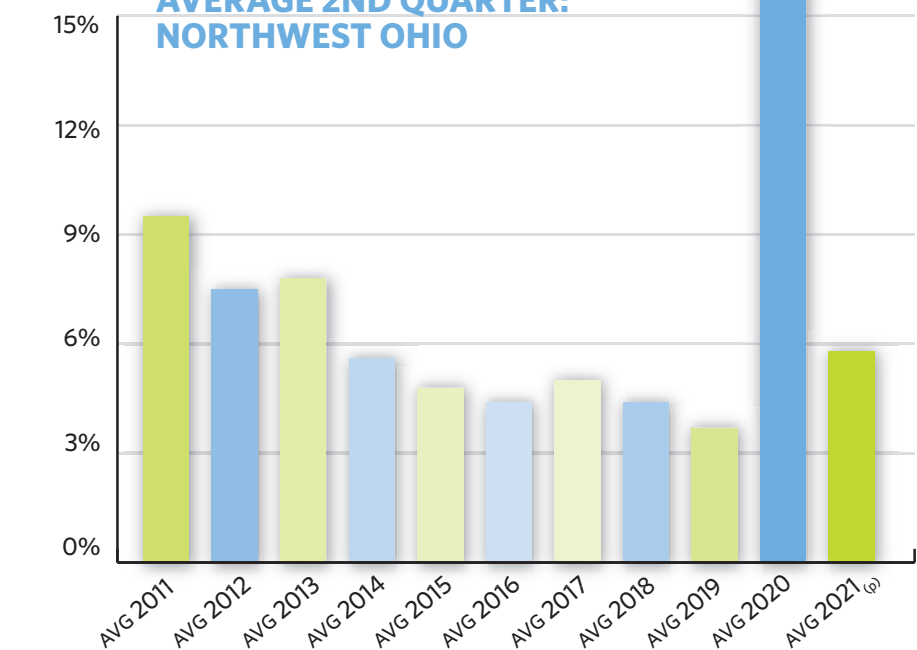
\$433,446,394 Capital Investment

TOTAL AVAILABLE WORKFORCE AVERAGE 2ND QUARTER: NORTHWEST OHIO



Source: OhioLMI

UNEMPLOYMENT RATE AVERAGE 2ND QUARTER: NORTHWEST OHIO



Source: OhioLMI