

Workforce UPDATE

JUNE 2021



JobsOhio Network Partner



OWENS COMMUNITY COLLEGE



Lucas County
Wood County



Top 10 Corporations Hiring

1. Amazon
2. Mercy Health
3. ProMedica
4. The Dollar General
5. University of Toledo
6. HCR ManorCare / ProMedica Senior Care
7. Walmart
8. Spectrum
9. Home Depot
10. Blanchard Valley Health System

Top 5 Corporate Occupations

1. Registered Nurses
2. Stock Clerks, Stockroom, Warehouse or Storage Yard
3. First-Line Supervisors of Retail Sales Workers
4. Nursing Assistants
5. Retail Salespersons

Top 10 Manufacturers Hiring

1. First Solar
2. Whirlpool
3. Pepsi
4. Old Castle
5. Revere Plastics Systems LLC
6. Midway Products Group
7. Continental Structural Plastics
8. Owens Corning
9. O-I Corporation
10. Johns Mansville

Top 5 Open Manufacturing Occupations

1. First-Line Supervisors of Production & Operating Workers
2. Industrial Engineers
3. Production Workers, All Other
4. Maintenance and Repair Workers, General
5. Helpers, Production Workers

Source: CEB Talent Neuron Analytics 05/17/2021

1ST QUARTER INTERNSHIP REPORT: NORTHWEST OHIO

TOP FIVE COMPANIES ADVERTISING INTERNSHIPS

1. Therma-Tru
2. Walgreens
3. O-I Corporation
4. Loves Travel Stops
5. Menards Inc

TOP FIVE INTERNSHIP POSITIONS ADVERTISED

1. Pharmacists
2. Industrial Engineers
3. Market Research
4. Bus and Truck Mechanics
5. Computer Support Specialists

Source: Conference Board (<http://ohiolmi.com/asp/omj/hw.htm>)

More Jobs, less people

Unemployment in Northwest Ohio averaged 5.6% for the first quarter of 2021. It was 5% for the same period in 2020. The first quarter average unemployment was 6.1% for the nation and 5% for Ohio in 2021.

The average total available workforce for Northwest Ohio, which includes all employed and unemployed people was 596,967 in the first quarter of 2021. *This is the lowest number of people in 10 years.* There were 563,433 people employed. This is comparable to the number employed in the region 10 years ago when the unemployment rate was 9.45%.

As of March 13, 2021, 24,446 job openings were advertised in Northwest Ohio according to Wanted Analytics. *This is a 36% increase from the same period last year.* The top four occupations in demand were Registered Nurses, Heavy Truck Drivers, First Line Supervisors,

and Retail Sales People. These four categories – Healthcare Practitioners, Sales, Transportation, and Office Support represented 51% of all job posted in Northwest Ohio. Healthcare and Sales Support represented 29% of all jobs posted. There were 1,408 RN jobs posted in the period.

Of all jobs posted in March of 2021 approximately 53% required a high school education, 47% required a two-year degree or more. The total number of internships advertised was 520. This was an increase of 180 ads from the first quarter last year. Seventy percent of the internships wanted a bachelor's degree or more.

The number one certification sought was a driver's license. The top job skill sought in all advertisements was in operations. Three of the top 10 non-manufacturing corporations hiring were

in healthcare. The top five occupations in the manufacturing area were First Line Supervisors-Production; Industrial Engineers; Production Workers; Maintenance / Repair; and Helpers, Production Workers.

The Gross Regional Product for the region was up \$12 billion at \$75.59 billion compared to 2011. The State of Ohio was up \$103.46 billion at \$700.02 billion from 2011. The region's share of this amount was up 0.22% from 2011.

The Regional Growth Partnership and JobsOhio, Owens Community College, NORED, Terra State Community College, Penta County JVS, and Lucas and Wood County OhioMeansJobs offer this quarterly snapshot of the economic status in Northwest Ohio. This data tracks the vitality of our regional economies as well as offers insights into workforce development.

Apprenticeships Solutions: Now Hiring



Pete Prichard,
Workforce
Engagement
Director,
Northwest State
Community College

"We're Hiring" is a sign that you may see in front of multiple busi-

nesses as you travel around Bowling Green, Ohio and Wood County. There is a multitude of reasons as to why these signs are popping up as quickly as dandelions in early spring, but let's cut to the quick and say that we are experiencing a "labor shortage." This shortage has forced business and industry leaders, economic development directors, and workforce administrators to adjust their approach in meeting the needs of our business community. One of the approaches is through apprenticeships and pre-apprenticeships.

In several meetings between Mary DeWitt, Workforce Administrator at OhioMeansJobs Wood County; Kati Thompson, Executive Director of Bowl-

ing Green Economic Development; her predecessor Sue Clark; and Northwest State Community College a plan was hatched. The plan included input from a dozen area companies eager to see some sort of comprehensive apprenticeship in the community; hence the OhioMeansJobs Wood County Apprenticeship Consortium has become a reality.

On April 9, 10 area company representatives started Apprenticeship Mentor training in preparation for an Industrial Maintenance apprenticeship program that began May 3 in Bowling Green, Ohio. "We believe having a solid apprenticeship and pre-apprenticeship program in Wood County will increase the required skills employers are looking for in employees. The employees will be able to get hands-on training along with classroom training while earning a livable wage," said Mary DeWitt.

After the accelerated 18-month curriculum, participants will have completed the educational portion of their apprenticeship, giving them tools to master a trade. The program will also come with college credit that can lead to an Asso-

ciate's degree. "Bowling Green is proud to lead the way in the collaboration and partnerships necessary to create an apprenticeship consortium like this. As workforce development continues to be a critical issue in our region, Bowling Green Economic Development is looking for ways to solve problems and support our local manufacturers. I'm honored to work with Northwest State Community College and OhioMeansJobs Wood County on this project and we look forward to many years of developing our local incumbent workforce," said Kati Thompson.

Mary DeWitt also pointed out that "the future of our workforce will rest on the success of our businesses in Wood County. We want to ensure we have the best workforce available for our current businesses to expand and attract future businesses." Public and private partnerships like this will help our communities prosper for years to come.

For additional information please contact Mary DeWitt at 419.373.6970 or Mary.Dewitt@jfs.ohio.gov.

Skill Shortage: Partnership Solution

Tim Copsey, Director,
Paulding County Economic Development

Communication, collaboration, and partnerships are all sometimes a difficult ask. The ultimate goal of all three is to produce action that leads to meeting a goal or need. At Paulding High School, the goal was met as five students completed the Northwest State Community College (NSCC) welding course. The offering, consisting of two college-level welding courses, came to fruition alongside the OhioMeansJobs Defiance and Paulding Counties office, the Paulding County Economic Development (PCED) office, Paulding High School (PHS), and Northwest State Community College.

Communication was the driving force behind this offering, as local employers expressed a need for skilled entry-level welders. This need, communicated through the PCED office, was then brought to the attention of both the local schools and OhioMeansJobs office. Tim Copsey, Director of the PCED office, elaborated on the course: "The collabora-

tion to develop this class was a perfect example of how constant communication can benefit us all. A recent survey by the PCED office indicated a need for welding employees amongst the county employers. Sharing that feedback with NSCC, they were able to identify an available classroom and teacher at PHS. OhioMeansJobs came to the table and assisted with career coaching and funding for this opportunity. It's a collaboration win for Paulding County and shows what can happen when we communicate ideas." Without the availability of a facility and instructor, this program would not have gotten off the ground, but Paulding High School stepped in and filled the gap.

Chris Etzler, Principal of Paulding High School, was very accommodating and grateful to see this program start. Staci Miller, a teacher at the high school, utilized NSCC's curriculum to instruct the five students. She also played a role in communicating with local employers about the program. Employer engagement throughout the course was key. Several county businesses came in and

talked with the students. "It was great to be able to teach the students different welding techniques and skills to help them prepare for the workforce and obtain their career goals," stated Miller.

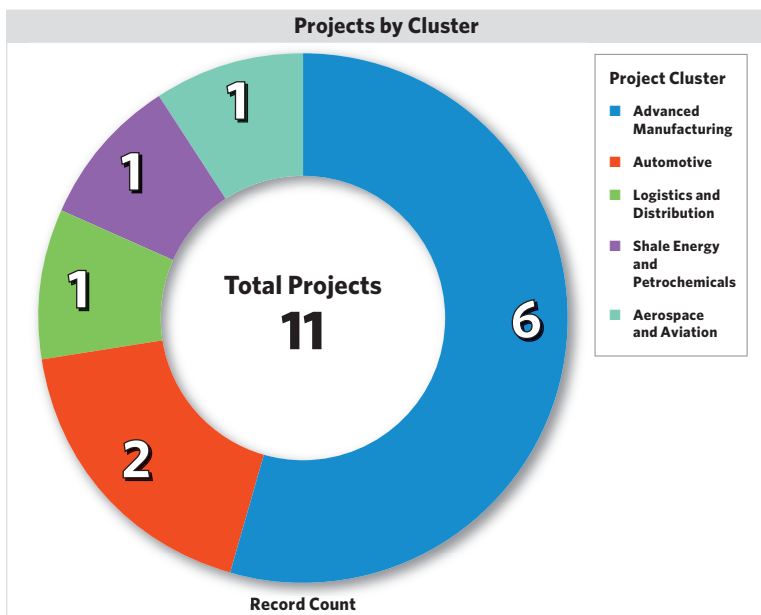
The OhioMeansJobs Defiance and Paulding Counties office continues to play a key role with meeting the workforce needs of the local community. The office not only assists individuals, but aids companies that are looking to upskill their local workforce. Tiffany Dargenson, Workforce Administrator for OhioMeansJobs Defiance and Paulding Counties, noted, "This welding program is just another example of our office's ability to assist and meet the local workforce

needs. Listening to our local employers and delivering to them skilled labor is always a priority for our office." Recently the superintendents of all three county schools met with representatives of 10 of Paulding County's larger employers. All in attendance believe this class and collaboration was a success. Discussion will continue in regard to how future classes like this can take place in Paulding County.



Five Paulding High School students recently completed a college-level welding program provided by Northwest State Community College. Pictured (L to R) Kyle Mobley, Kelvin Ankney, Kyle Harris, Ezekiel Laguna, and Zaden Davenport. Staci Miller (FFA Instructor at Paulding HS) is also pictured far right

For further information contact Tim Copsey, Director, Paulding County Economic Development, Inc., Office: 419-399-8282, Cell: 419-506-0108, or email: director@pced.net



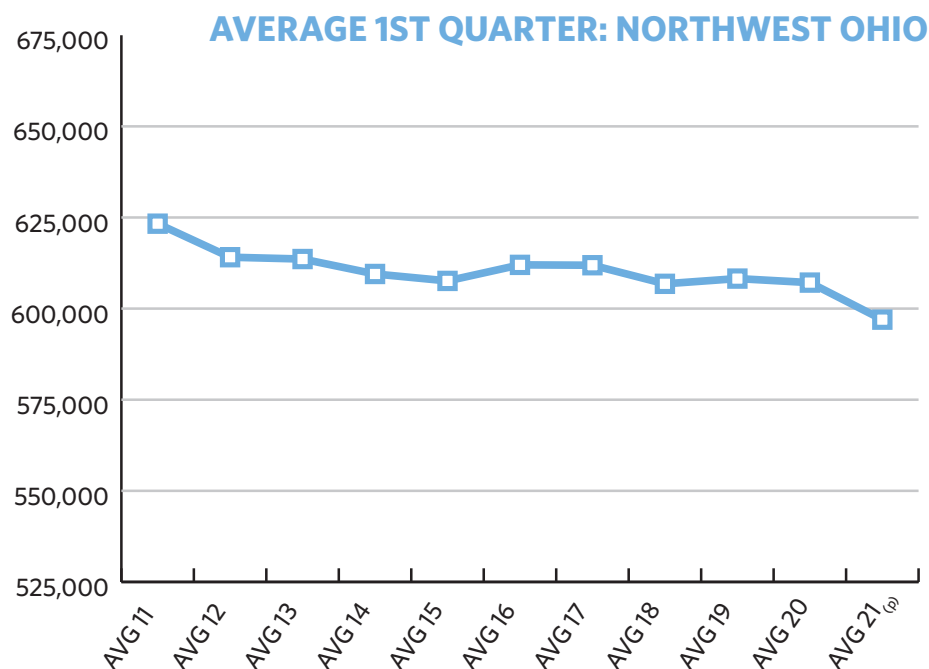
JOB SOHIO INVESTMENT - 1ST QUARTER 2021

134 Jobs Created

1,286 Jobs Retained

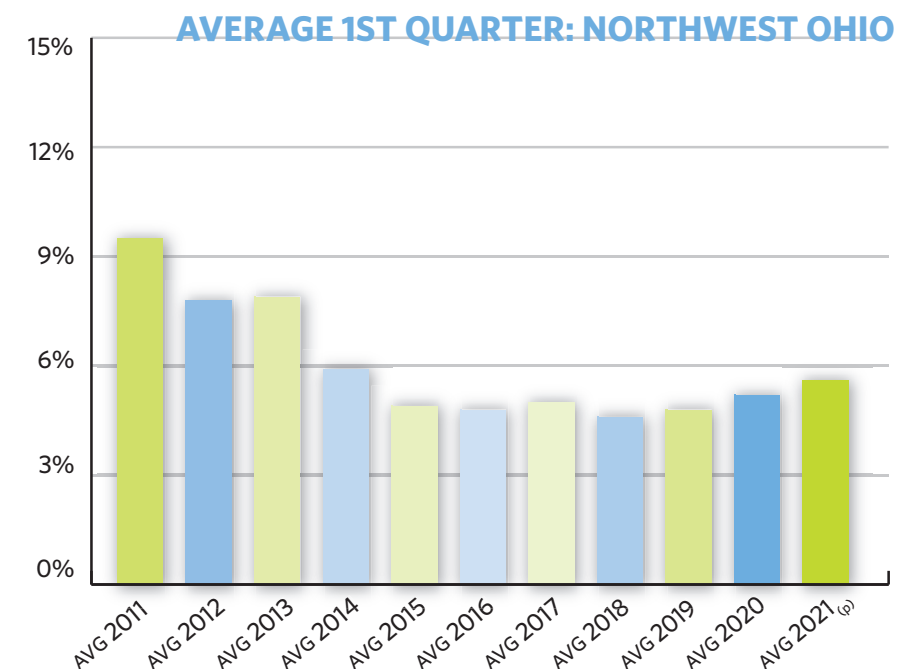
\$132,702,471 Capital Investment

TOTAL AVAILABLE WORKFORCE



Source: OhioLMI

UNEMPLOYMENT RATE



Source: OhioLMI

For more info about Workforce Update, contact drgaryjcorrigan@gmail.com. To see previous editions, please visit toledobiz.com/dashboard.html.